

THE STATE OF WORKPLACE EDUCATION IN THE STATES
WEST VIRGINIA

Funding

- 0% of the funding from federal resources
- Employers provide at least 50% paid time for employees to attend classes/training.
- Employers also provide space for training and incentives, such as recognition dinners, gifts and pay increases to employees that attend.

Current Initiative/s

- The workplace program is fully supported by the state’s Adult Basic Education (ABE) administration. Additionally, it has the backing of the WV Development Office specifically, the Governor’s Workforce Investment Division. Through the economic and workforce development tie, the program will be restructured in order to reach more employees and employers throughout the state.

Barriers to Workplace Education

- There are no full-time trainers.
- Lack of funding.

Location of programs

- 95% of programs are offered in the workplace.

Responsibility for implementation at the local level

- Community colleges
- LEA’s
- Employers
- Learning Centers

Support Services

- Training
- Curriculum development
- Marketing
- Partnership Building
- Policies and support for one-stops
- Generally provide all instructor and material costs for each class/training
- 3 laptop labs for basic computer training.
- Three staff members are authorized WorkKeys job profilers

One-Stop Connections

- Currently the program is not connected to One-Stops. However, as part of the restructuring, operating through the One-Stops is possible.

Workplace Education Program Qualities

States	State Partners	Student Enrollment	State Staff	State Led Effort
West Virginia	Adult Basic Education, the Governor’s Workforce Investment Division.	Less than 3%	Full-time, Part-time and Contractual	Yes

Additional Information Available: None