

THE STATE OF WORKPLACE EDUCATION IN THE STATES

OREGON

Funding

- No direct funding allocated under WIA Title II
- 0% of the funding from federal resources
- Employers contribute through targeted funding and in-kind provisions such as: worker release time, pay increase incentives, job advancement incentives.

Current Initiative/s

- There are three initiatives on the agenda which include health care, knowledge economy, and incumbent worker skill gap. Heavily involved in all of these initiatives are basic skills programs both in terms of a learning continuum and transition to postsecondary, and limited English proficient workers.

Barriers to Workplace Education

- Small businesses are challenged by a lack of time and expertise in defining education needs.
- Lack of resources to put education programs in the workplace during worker paid time.
- Limited time for adult basic skill program directors to maintain business contacts, planning, etc.

Location of programs

- Programs are offered at both the workplace and Community Colleges

Responsibility for implementation at the local level

- Community Colleges
- Employers
- Learning Centers
- Oregon Department of Community Colleges and Workforce Development.

Support Services

- Training
- Curriculum development
- Marketing
- Partnership building (i.e. brokering with state associations)
- Policies and support for one-stops

One-Stop Connections

Some programs are connected to One-Stops and some are not. Responsibility may come from the contracted training departments at the community colleges in collaboration with Title II and Title 1B or from any other possible partnership or single provider only configuration.

Workplace Education Program Qualities

States	State Partners	Student Enrollment	State Staff	State Led Effort
Oregon	Governor's Workforce Office, Title 1B, Employment Department, TANF, Voc. Rehab., Professional Technical Education, Economic Development. Oregon Workforce Investment Board Oregon State Board of Education	N/A	N/A	Yes

Additional Information Available: None