

THE STATE OF WORKPLACE EDUCATION IN THE STATES

INDIANA

Funding

- Indiana supports its current workplace education program with 100% Federal money, obtained through a WIA Incentive grant.
- Additionally, employers contribute through in-kind donations, more specifically, by providing space, materials, and release time for employees.
- State funding has been allocated for work-based classes by some Adult Basic Education (ABE) programs.

Current Initiatives

Through a WIA Incentive grant, Indiana has implemented an ESL program in the workplace, *English Works in Indiana*. Ten of these programs are currently in place across the state. Additionally, some ABE programs are offering workplace education, though not through a concerted state-led effort.

Barriers to Workplace Education

- Programs and teachers require professional development to link education to the workplace. *The English Works* project is the first state effort to train local program personnel in workplace education.
- It is often difficult to get funding contributions from employers, especially with the downturn in the economy.

Location of programs

- 90% of workplace education programs offered through *English Works* in Indiana are on-site, with the remaining taking place at a One-Stop center.

Responsibility for implementation

- LEA programs
- Employers
- Project staff and consultants
- State staff

Support Services

- Training
- Curriculum Development
- Marketing
- Partnership Building
- Policies and support

One-Stop Connections

- Adult workplace education initiatives are connected to One-Stop services in a minority of cases with the *English Works* project.

Workplace Education Program Qualities

State	State Partners	Enrollment	State Staff	State Led Effort
Indiana	Workforce Development	3-5%	Part-time, Contractual	With WIA incentive funding

Additional Information Available: None